

Membership Code of Conduct

Mission:

To provide advocacy for the arts, being collaborative, strengthening our partnerships, connect community with the arts, and delivering programming which aligns with our values.

Values:

- Create Interest and Engagement
- Share, teach and support holistic mental health & well-being of community members
- Integrity, respect, inclusion and diversity
- Successful, transparent, accountable

Membership Code of Conduct emphasizes each Member's responsibility to observe these principles and requirements. Maintaining this ethical culture is a shared responsibility.

As a Member of Arts and Culture Colwood Society I recognize that membership is a privilege and brings with it the responsibility to:

- Conduct ourselves with honesty, sincerity, and consistency in all interactions and transactions.
- Treat all individuals with dignity, respect diversity, and value the opinions and perspectives of others.
- Take responsibility for my actions, decisions and the consequences.
- Adhere to all applicable laws, regulations and standards.
- Demonstrate commitment to the organization's Mission, Vision, and Values.

Conduct that is discouraged and could result in suspension or termination:

- Verbal, physical or visual harassment of Executive Director, staff or volunteer.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow any agency policy or procedure.
- Bullying or taking unfair advantage of any member.

In the unlikely event that a volunteer does not adhere to the policies and procedures of Arts and Culture Colwood Society, or fails to perform their volunteer assignment, their membership may be terminated.